

# Curriculum Vitae



**Richard J. Weiler LL.B., C.Med.**

## **EXECUTIVE SUMMARY**

Recognized as one of Canada's foremost commercial mediators, Rick is also experienced in conducting effective commercial arbitrations. He served as the 2005-06 Chair of the National ADR Section of the Canadian Bar Association and he was named the 2004 recipient of the Ontario Bar Association's ADR Award of Excellence. Based in Ottawa, he has also delivered Alternative Dispute Resolution training and consulting services both domestically and internationally.

He has been awarded the designation Chartered Mediator by the ADR Institute of Canada and he is a member of the Chartered Institute of Arbitrators (London). As well, Rick is a former Fellow of the International Academy of Mediators. He serves on the World Intellectual Property Organization (WIPO) general list of Arbitrators and Mediators. He also serves on a number of other mediation panels including the National Commercial Mediation Panel of the ADR Institute of Canada, the mediation panel of the Cable Television Standards Foundation (Canada) and the roster of mediators and arbitrator of The Centre for Arbitration and Dispute Resolution (Kampala, Uganda). He has also served as an ADR and mediation process consultant to the United States Navy in connection with procurement disputes.

Rick has delivered Mediation and Conflict Resolution training to a wide variety of audiences including The National Judicial Institute (Canada), The Department of Justice (Canada), the Royal Canadian Mounted Police, The Public Service Staff Relations Board, The Canadian Institute for Conflict Resolution, Parks Canada, The Department of National Defence (Canada), The Canadian Transportation Agency, The Royal Bank of Canada, The Bank of Nova Scotia, The Law Society of Upper Canada, The Public Service Alliance of Canada, The Canadian Bar Association and major Canadian law firms. In 2000, he delivered an intensive 6-week mediation-training program for Russian lawyers in Moscow as part of a World Bank justice reform initiative. He was also involved in a Project to establish a Commercial ADR Centre in Tirana, Albania. In 2003, he completed an Inter-American Development Bank consultancy regarding the development of commercial ADR in Guyana.

He has been an adjunct professor, teaching ADR at the University of Ottawa Law School. He has also taught Advanced Mediation at the University of Toronto and has lectured on Conflict Analysis and Process Design as part of the LL.M. in ADR program at Osgoode Hall Law School. He has lectured at Queen's University Law School in Kingston, and serves on the faculty of International Law Institute-African Centre for Legal Excellence (ILI-Uganda)

In addition to Rick's work with the Canadian Bar Association he has also served a member of the Chartered Mediator selection committee for the ADR Institute of Ontario. He writes and speaks frequently on issues related to mediation and conflict resolution and has been a contributing author to the CCH ***Alternative Dispute Resolution Practice Manual*** and Butterworth's ***Barristers and Solicitors in Practice***.

Prior to his career in ADR Rick practiced corporate, commercial, real estate, development and tax law for 15 years.

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## PROFESSIONAL EXPERIENCE

- 1997 - present      *Mediator / Arbitrator / Trainer / Systems Designer*  
Private practice of Alternative Dispute Resolution
- 2003 -            *ADR Consultant – Inter-American Development Bank - Guyana*  
Consulting relative to Commercial dispute resolution
- 2002 -            *ADR Consultant – World Bank Albania Commercial ADR Project*  
2004            Consulting and ADR Training services in Tirana, Albania
- 2002 - present    *Mediation Panelist*  
Center for Arbitration and Dispute Resolution (CADER) (Kampala, Uganda)
- 2001- present    *Faculty Member*  
International Law Institute – Uganda – African Centre for Legal Excellence
- 2001- 2006        *Adjunct Professor (ADR)*  
University of Ottawa Law School (Common Law)
- 1999 - 2000        *ADR Consultant – World Bank Russian Commercial ADR Project*  
Consulting and ADR Training services in Moscow, Russia
- 2000 - present    *Mediation Panelist*  
World Intellectual Property Organization (WIPO) general list of Arbitrators and Mediators
- 1998 - 2002        *Mediation Panelist*  
Ontario Mandatory Mediation Program
- 1997 - 2000        *Third Party Neutral -- Panel Member*  
The Canadian Foundation for Dispute Resolution
- 1997 - present    *Commercial Mediation Panelist*  
National Commercial Mediation Panel  
ADR Institute of Canada
- 1997 - 1998        *Mediation Panelist*  
Ottawa Court Connected Mediation Project
- 1994 - 1999        *Commercial Mediation Panelist*  
Dispute Resolution Institute of North America (DRINA)
- 1993 - 1997        *Conflict Manager / Commercial Mediator / Trainer*  
Founding Principal -- Agree Inc.

- Private practice of conflict management
- 1991 - *Commercial Mediation Panelist*  
1993 Canadian Dispute Resolution Corporation (CDRC)
- 1991- *Commercial Mediator / Trainer*  
1993 Conduct private practice in commercial mediation
- 1994 - *Barrister and Solicitor*  
1995 Corporate Counsel to McCabe, Kelly & Filkin, Barristers and Solicitors, Brampton, Ontario. Emphasis on negotiation and settlement strategies.
- 1991 - *Barrister and Solicitor*  
1994 Richard J. Weiler, Barrister and Solicitor, Brampton, Ontario  
Conduct private practice with emphasis on business and contract law.
- 1989 - *Barrister and Solicitor*  
1990 Partner with Dalzell, Inglis, Waite & Weiler, Barristers and Solicitors, Brampton, Ontario.  
Conducted private practice with emphasis on business, contract and taxation law.
- 1979 - *Barrister and Solicitor*  
1989 Employee and then Partner with Lawrence, Lawrence, Stevenson, Barristers and Solicitors, Brampton, Ontario.  
Conducted private practice with emphasis on business, contract, real estate, development and taxation law.

## **SPEAKING, SEMINARS AND TEACHING**

The following are representative of the speaking, seminar and teaching engagements in which Mr. Weiler has been involved in recent years.

- 2008 *Judge / Mediator*  
Negotiation Competition – Ottawa  
University of Ottawa Law School
- 2007 *Judge*  
International Mediation Competition – Paris, France  
Hosted by International Chamber of Commerce.
- 2006 *Panelist*  
Mediation and Resolution of Employment Law Disputes  
Law Society of Upper Canada - Ottawa

- 2006 *Panelist and Speaker*  
Med-Arb for Resolution of Employment Disputes  
Employment Law Summit  
Law Society of Upper Canada - Toronto
- 2006 *Chair of Panel & Speaker*  
Mediation Strategy & Tactics – The Many Ways of Settlement  
Canadian Bar Association – St. John's Newfoundland
- 2005 *Speaker & Panelist*  
The use of ADR in the context of government ethics laws  
Council on Government Ethics Laws, Boston Mass.
- 2004 *Speaker*  
Mediating the Disability Insurance Dispute  
Canadian Institute – Toronto
- 2004 *Speaker*  
Using ADR to Rescue the Problem Commercial Deal  
Law Society of Upper Canada – Province of Ontario, Canada
- 2004 *Speaker*  
Mediation Confidentiality  
Ontario Bar Association – Toronto
- 2004 *Speaker & Moderator*  
Mediation of Employment Disputes  
Ontario Human Resource Professionals Assoc. - Ottawa
- 2003 *Speaker*  
W(h)ither Mediation – The Future of Commercial Mediation  
ADR Institute of Canada – Toronto
- 2003 *Speaker*  
Tools for Success in Intellectual Property Mediation  
Canadian Bar Association – IP ADR Conference – Ottawa
- 2003 *Speaker*  
Building a Successful International Mediation Practice  
American Bar Association – International ADR Conference – Washington
- 2002 *Speaker*  
Five Top Reasons For Not Taking Your IP Dispute to ADR

- Symposium on IP ADR  
Canadian Bar Association - Ottawa
- 2002 *Speaker*  
Mediation of Intellectual Property Disputes  
Intellectual Property Institute of Canada
- 2002 *Speaker*  
Commercial Mediation in Russia  
American Bar Association - Dispute Resolution Section Annual Meeting
- 2001 *Speaker*  
Mediating Employee Terminations  
Insight Seminars, Ottawa, Canada
- 2001 *Speaker & Panel Member*  
Finessing Mandatory Mediation  
Local Mediation Committee - Ontario Mandatory Mediation - Ottawa ON
- 2001 *Speaker & Panel Moderator*  
Mediating the Multi-party, Multi-day Mediation  
Ontario Bar Association - Ottawa ON
- 2001 *Workshop Leader & Roundtable Facilitator*  
The Annual Meeting of the ADR Institute of Canada – Ottawa ON
- 2001 *Training Leader*  
Third Party Neutral Training – Election Officials from Bosnia Herzegovina  
Canadian Institute for Conflict Resolution – Ottawa, ON
- 2001 *Speaker*  
The Use of ADR for Resolution of International Commercial Disputes  
Subcommittee of the United States Department of Commerce
- 2001 *Speaker*  
Online Resolution of Insurance Disputes – Insight Seminar Group – Toronto, ON
- 2001 *Speaker & Panel Moderator*  
Effective Mediation Advocacy – The Advocates' Society – Toronto, ON
- 2000 *Speaker*  
The Mediation Process -- Russian National ADR Conference  
Moscow, Russian Federation
- 2000 *Speaker*

- Wargaming and ADR  
Queen's University Law School - Kingston, ON
- 1999 *Speaker*  
Mediation & Wargaming  
International Academy of Mediators - Washington DC
- 1998 *Speaker*  
Resolving Disputes involving Charities and Not for Profits  
Law Society of Upper Canada -- Toronto
- 1998 *Speaker*  
Mediation Advocacy  
Advocate's Society – Ottawa Chapter
- 1998 *Speaker*  
Conflict Analysis in Commercial Mediation  
Interaction '98 – The Network – Sherbrooke Quebec
- 1998 *Speaker*  
Effective Mediation  
County of Carleton Law Association – Civil Litigation Update
- 1998 *Process Facilitator*  
Creating and Sustaining Conflict Management Systems within Organizations  
Society for Professionals in Dispute Resolution, Washington D.C.
- 1998 *Presenter / Facilitator*  
Dispute Resolution Forum  
Society of Adjudicators and Regulators and Council of Government Dispute  
Resolvers - Toronto
- 1997 *Presenter*  
ADR and Criminal Law  
Canadian Criminal Justice Association Annual Meeting
- 1997 *Lecturer*  
Organizational Conflict / Conflict Resolution  
York University - Continuing Studies in Conflict Resolution
- 1996-7 *Workshop Leader / Trainer*  
National Judicial Institute (Canada)
- 1996-  
2002 *Lecturer*  
Advance Mediation  
University of Toronto -- Continuing Studies in Dispute Resolution

- 1996-1999      *Lecturer*  
Design in Conflict Resolution  
LL.M. Program - Osgoode Hall Law School
- 1996          *Facilitator*  
Open Space Technology Session -- Mediator Qualifications  
The Network: Interaction for Conflict Resolution
- 1996          *Lecturer*  
The Ethics of Mediation  
Osgoode Hall Law School -- Student Mediation Program  
Toronto, Ontario
- 1996          *Presenter*  
Mediation and the Christian Practitioner  
Society of Professionals in Conflict Resolution -- Anaheim CA
- 1996          *Program Chair / Presenter*  
ADR for Lawyers (Training for Bar Admission Course Instructors)  
Law Society of Upper Canada -- Toronto
- 1996-  
Present      *Workshop Leader*  
Third Party Neutral III (5-day Mediation Training)  
Canadian Institute for Conflict Resolution - Ottawa
- 1996          *Co-presenter (With Genevieve Chornenki)*  
The Promise of Mediation  
Network Interaction '96 Conference - Edmonton
- 1995          *Seminar Leader*  
Commercial Mediation / Conflict Management  
Canadian Institute for Conflict Resolution -- Ottawa ON
- 1995          *Presenter and Panelist*  
New Era in Labour Management Cooperation  
The Canadian Institute -- Toronto, ON
- 1995          *Presenter*  
ADR and Workers' Compensation  
The Canadian Institute -- Toronto ON
- 1995          *Trainer / Coach*  
Advance Mediation III  
Private Course (with Janine Higgins LL.B.) London ON

- 1995      *Trainer / Facilitator*  
Commercial Mediation I  
Canadian Institute for Conflict Resolution -- Ottawa, ON
- 1995      *Presenter and Panelist*  
ADR -- Maximizing Mediation  
Canadian Bar Association (Ontario)
- 1994      *Presenter and Panelist*  
The Business of ADR  
SPIDR - 22nd Annual Conference - Dallas, TX.
- 1994      *Mediation Coach*  
University of Western Ontario - London, ON
- 1994      *Interview Subject*  
The Respectful Workplace - Video Production  
Quality Media Resources - Bellvue Washington, USA
- 1994      *Presenter*  
Alternative Dispute Resolution  
The Canadian Gas Association - Winnipeg
- 1994      *Presenter*  
Franchising Disputes  
The Canadian Institute
- 1994      *Presenter and Panelist*  
Mechanics of Mediation  
Canadian Bar Association (Ontario)
- 1994      *Presenter and Panelist*  
Alternative Dispute Resolution (ADR)  
CCH Canadian Limited
- 1994      *Workshop Leader, Instructor and Coach*  
Strategies for Settlement  
Canadian Institute for Conflict Resolution
- 1994      *Presenter and Panelist*  
Alternative Dispute Resolution in Franchising  
Canadian Franchise Association / AMI(O)
- 1994      *Presenter and Panelist*  
Canadian Bar Association (Ontario) ADR Section

Facilitated Negotiation of Public Policy

- 1993      *Trainer and Coach*  
Generic Mediation Training  
Arbitration and Mediation Institute (Ontario)
- 1993      *Mediation / Arbitration Coaching*  
Canadian Bar Association (Ontario) Annual Institute  
Coaching mediation and arbitration technique

**REPRESENTATIVE TRAINING CLIENT LIST**

- Ministry of Justice – Albania (Basic and Advanced Commercial Mediation)
- International Law Institute - Uganda
- Russian Foundation for Legal Reform / World Bank (Mediation, ADR)
- The Canadian Institute for Conflict Resolution (Third Party Neutral)
- The National Judicial Institute of Canada (Settlement Skills for Judges)
- The Department of Justice (Canada) (Conflict Systems Design, Interest based negotiation and Mediation)
- Canadian Department of National Defence (Conflict Management Systems Design)
- The US Navy – Office of General Counsel
- Russian Foundation for Legal Reform (Moscow)
- The Public Service Staff Relations Board (Canada) (Grievance Mediation)
- The Public Service Alliance of Canada (Grievance Mediation)
- The Royal Canadian Mounted Police (Interest Based Negotiation)
- The Canadian Transportation Agency (Mediation)
- The Canadian Bar Association (Mediation of Intellectual Property Disputes)
- The Law Society of Upper Canada (Mediation)
- The Canadian Bar Association (Mediation)
- The Canadian Public Service Staff Relations Board (Mediation)
- The Royal Bank of Canada (Conflict Resolution)
- The Bank of Nova Scotia
- Gowling, Lafleur & Henderson (Mediation, Advanced Mediation)
- The Pacific North West ADR Symposium (Seattle)
- The Society for Professionals in Dispute Resolution (Washington, Anaheim, Dallas)
- The City of Toronto (Conflict Resolution)
- The Ontario Ministry of Food and Rural Affairs (Mediation)

**PROFESSIONAL DEVELOPMENT**

- 2004      *International Academy of Mediators*  
Fall Conference – Cancun Mexico
- 2003      *American Bar Association - Dispute Resolution Section*

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- International ADR Conference – Washington DC
- 2002 *American Bar Association - Dispute Resolution Section*  
Annual Conference – Seattle, WA, USA
- 2001 *International Academy of Mediators*  
Spring Conference – Toronto, ON
- 2001 *Online Mediation Training Program*  
Online Resolutions – Cambridge Mass. USA
- 2001 *International Academy of Mediators*  
Fall Conference – Scottsdale AZ, USA
- 2000 *Advanced Mediation*  
Society of Professionals in Dispute Resolution - Miami, USA
- 1999 *International Academy of Mediators*  
Fall Conference – Washington DC
- 1999 *International Academy of Mediators*  
Spring Conference – San Diego, CA
- 1998 *International Dispute Resolution*  
American Bar Association – Washington D.C.
- 1997 *Institute for Multi-Track Diplomacy*  
Deepening the Art: Training for Trainers in Conflict  
Habituated Systems -- Washington DC
- 1996 *Society of Professionals in Dispute Resolution*  
Annual Conference -- Anaheim CA
- 1996 *Network for Conflict Resolution -- Interaction '96*  
Edmonton
- 1995 *Canadian Forum on Dispute Resolution*  
Toronto
- 1995 *ADR -- Maximizing Mediation*  
Canadian Bar Association (Ontario) - Toronto
- 1994 *Dispute Resolution Across the Continents*  
Society of Professionals in Dispute Resolution - Dallas, TX
- 1994 *Mechanics of Mediation*

- Canadian Bar Association (Ontario) - Toronto
- 1994 *Alternative Dispute Resolution in Action in Canada*  
Canadian Bar Association - Vancouver, B.C.
- 1994 *Conflict Management for Nonprofit Boards*  
The Network: Interaction for Conflict Resolution
- 1993 *Advanced Mediation Techniques and Strategies*  
CDR Associates, Boulder Colorado
- 1993 *Arbitration I*  
University of Toronto, Continuing Education Department
- 1992 *The Mediation Process*  
CDR Associates, Boulder Colorado
- 1992 *Negotiation and Settlement in the 90s*  
Professor Gerald R. Williams in conjunction with the Law Society  
Upper Canada and the Professional Education Group Inc.
- 1991 *Commercial / Insurance Mediation*  
Canadian Dispute Resolution Corporation, Toronto, Ontario
- 1990 *Helping Adults Learn*  
Adult Education strategies course  
Sheridan College, Brampton, Ontario
- 1979 *Bar Admission Course*  
Law Society of Upper Canada

## EDUCATION

- 1977 *LL.B. Osgoode Hall Law School,*  
York University, Toronto, Ontario
- 1974 *Undergraduate Studies.*  
University of Toronto, Victoria College, Toronto Ontario.

## ARTICLES & PUBLICATIONS

**Amiable Composition – Making Equity A Priority Over Law**  
Lawyers Weekly – September 15, 2006

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**Stone v. Polon [2006] O.J. No. 174 – Case Comment**

Scope of the Arbitration Agreement  
Lawyers Weekly – March 2006

**Mediation Chapter**

Butterworth's Barristers & Solicitors in Practice – 2004

**Enforceability of Commercial ADR Clauses**

Commercial Litigation Review – September 2003

**Commercial Mediation – We Ain't Seen Nothing Yet**

Journal of ADR Institute of Canada – Winter 2002

**Mediating Employee Termination Disputes**

Insight Publications – Fall 2001

**Mediation FAQ**

ADR Institute Journal – Summer 2001

**ADR Primer**

Developed for the Law Society of Upper Canada - 1998

**Third Party Neutral III – Mediation Manual**

Developed for Canadian Institute for Conflict Resolution - 1998

**Grievance Mediation Manual**

Developed for the Public Service Staff Relations Board 1998

**Appropriate Dispute Resolution - Lower cost resolution of investment related disputes**

Article for Offshore Investment Canada Magazine - 1998

**Conflict (Who, me?)**

Article for "good idea" published by Wycliffe College Institute of Evangelism - 1997

**ADR and Justice**

Article for inclusion in forthcoming handbook on ADR for Canadian Judges. - 1996

**Conflict System Design Manual**

The Canadian Institute

**ADR -- Appropriate Dispute Resolution -- mediation and other innovative approaches to workers' compensation related conflict management**

The Canadian Institute

**The Authority Issue in Mediation**

Chapter in CCH Canadian ADR Manual

**Appropriate Dispute Resolution - An Innovative Approach to Franchise Conflict Management.**

Franchising Disputes  
Canadian Institute, 1994

**How to Get Your Case to Mediation**

Mechanics of Mediation  
Canadian Bar Association (Ontario), 1994

**ADR Clauses - 1993**

Institute Proceedings, Canadian Bar Association (Ontario).

**Future Disputes Resolution Clauses - Practical Implications -**

Law Society of Upper Canada - ADR Primer Programme -  
December 1993.

**ADR and the Internet**

CCH ADR Forum Newsletter -- Summer 1995

**INTERVIEW SUBJECT**

Gordon, Sheldon, "***What's New in ADR – Five For the Future***", in The National (magazine of the Canadian Bar Association), September 2006, vol. 15, no. 6, p. 43

Carlson, Daryl-Lynn, "***Wordwide Mediation***", in The National (magazine of the Canadian Bar Association), November 2004, vol. 13, no. 7, p. 30

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